



Republic of the Philippines
Department of Education
Schools Division of Benguet

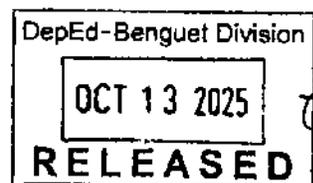
10 October 2025

DIVISION MEMORANDUM

No. 454, s. 2025

UPSKILLING OF NEWLY HIRED KEY STAGE 1 TEACHERS IN EARLY LANGUAGE, LITERACY AND NUMERACY (ELLN) WITH FOCUS ON THE SCIENCE OF READING

To: Chief Education Supervisor-CID
Education Program Supervisors
Public Schools District Supervisors/In Charge
Elementary School Heads
Elementary Teachers
All Others Concerned



1. The Schools Division of Benguet through Curriculum Implementation Division (CID) shall conduct the Upskilling of Newly Hired Key Stage 1 teachers in Early Language Literacy and Numeracy with focus on the Science of Reading on October 27, 28, and 29, 2025 at Ecolodge, Magsaysay Avenue, Baguio City.
2. The Activity aims to:
 - a. capacitate newly hired Key Stage 1 teachers in Early Language Literacy and Numeracy focusing on the Science of Reading.
 - b. promote and sustain a culture of reading in schools and even in the communities.
 - c. level reading materials; and
 - d. simulate teaching reading using the big six.
3. Attach with this Memorandum are the List of Participants and the Training Matrix found in enclosures 1 and 2 respectively.
4. Participants are identified newly hired key stage 1 teachers from the different Districts of the Division of Benguet. Members of the Inspectorate Team include Francis F. Peckley, Aida A. Pe, and Elvira Tubal.
5. Travel and other related expenses of the district participants shall be charged against local funds, subject to the usual auditing and accounting rules and regulations.



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6. This memorandum shall also serve as Travel Authority on official business for all listed participants.
7. Immediate dissemination of and strict compliance with this memorandum is desired.

ESTELA P. LEON-CARIÑO EdD, CESO III
Regional Director and
Concurrent Officer-In Charge
Office of the Schools Division Superintendent

CID/ADM/ffp



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Enclosure 1 to DM 454

LIST OF PARTICIPANTS

	Name	School/District
1	NOEMI B. BANCIO	Atok
2	JEANELYN B. LARUAN	Atok
3	MYLENE T. PADILAN	Atok
4	DOMINGA A. TUBBAY	Bakun
5	JENNIE LYN A. PEDITEN	Bakun
6	AGUSTINA M. BATANG-E	Bakun
7	LETECIA SIGYAWAN,	Bakun
8	IVY S. MANUEL	Alberto Cuilan Memorial Schl, Bokod
9	JOY CORTEZ AGUSTIN -	Tikey ES , Bokod
10	ROXANNE C. DANGPAS	Bangao ES , Bokod
11	JERWEL G. LEGLEGEN	Loo ES, Buguias
12	MARJORIE D. LORECA-	Catubong-Adiston ES ,Buguias
13	JESABEL T. MANGANGEY-	Abatan ES, Buguias
14	RIA B. SOLIMAN-	Sagandoy IS, Buguias
15	MEROLLE C. BALAWAG	Luneta ES , Itogon 1
16	LARA CABINTOS	Pacalso ES , Itogon 1
17	JHORDELIZA D. COL-ITENG	Ucab ES, Itogon 1
18	MARICEL B. DIASEN	Itogon 2
19	WEVY W. BALCAC	Itogon 2
20	MARY ANN B. DOMINGO	Itogon 2
21	RITA B. ABANCE	Tadayan ES, Kapangan
22	MARJORIE C. CLEMENTE	Liblibeng ES ,Kapangan
23	ROJELIS O. POLIG	Lao-angan ES ,Kapangan
24	ELMA S. TAMIRAY-	Mongoto ES , Kabayan
25	KAREN T. ARGABIS-	Bashoy ES, Kabayan
26	JANE JULIANO -	Kabayan Central Integrated School ,Kabayan
27	OHWEN L. LEGODIO	Tacadang IS, Kibungan
28	HELEN S. ANAYEN	Tabbac BS ,Kibungan
29	JUDITH A. CADAW-IT	Bekes ES ,Kibungan



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30	FLORIDA C. BENIYAT	Pico ES , La Trinidad
31	CLEOFA L. BACASEN	La Trinidad Central School , La Trinidad
32	ASUNCION P. DE LA CRUZ	La Trinidad Central School ,La Trinidad
33	RIZZY V. NASOCWAO	Am-am ES ,Mankayan
34	JOVIE A. SAMDAO	Paco ES, Mankayan
35	JANINE M. PA-AYAS	Cotcot ES ,Mankayan
36	GRACE P. TACIO	Dagadag ES, Mankayan
37	DAPHNY T. ESERO	Sablan Central School, Sablan
38	ALONNA W. TINO	Sumakey ES, Sablan
39	LESLYN L. FIANZA	Ebbes ES, Sablan
40	MARILYN DAO-AYAN L	Tagadi ES, Tuba
41	KEMPER LHYN B. SARO	Camp 6, Tuba
42	GRACE C. PATING	Tublay
43	RUSHEL O. SALBINO	Tublay
44	MADELINE F. MOLITAS	Tublay
45	EDEN D. SALVADOR	Sto.Nino ES, Tublay
46	EVELYN POTECTAN	Batuan, Tuba
47	JOYCE CUILAN	Longlong, La Trinidad
48	LYNDEN OLAS	Bokod
49	AIDA PE	Alno, La Trinidad
50	NERISSA CULAS	Loo, Buguias
51	DELIA BANDAO	Palatong, Mankayan
52	ELVIRA TUBAL	Baguio Gold, Itogon 1
53	NOEL WINNAN	Sagubo, Kapangan
54	FELER DOMYONG	Taneg, Mankayan
55	FRANCIS F. PECKLEY	SDO Benguet



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Enclosure 2 to DM 154

TRAINING MATRIX

8:00-8:15	Registration	Management of Learning	Management of Learning
8:16-8:40	Opening Program	Phonics Instruction Feler Domyong	Reading Comprehension Aida Pe
8:41-9:00	The Nature of Reading Francis F. Peckley		
9:00-10:00	The Science of Reading Noel Winnan		
10:00-10:15	Health Break	Health Break	Health Break
10:16-12:00	The Marungko Approach Nerissa Culas	Fluency and Leveling of Reading Materials Lynden Olas	Simulation Joyce Cullan
12:01-1:00	Lunch Break	Lunch Break	Lunch Break
1:01-3:00	Oral Language Delia Bandao	Vocabulary Development Elvira Tubal	Return simulation Closing Program
3:01-3:15	Health Break	Health Break	
3:16-5:00	Phonological Awareness Evelyn Potectan	Simulation	
5:00-6:00	Reflection / Evaluation		
6:00	Dinner		
Facilitators	Aida Pe	Delia Bandao	Lynden Olas



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